



Dear Brother or Sister in Christ:

Congratulations on your decision to serve the Lord here at Calvary Chapel.

The desire to serve is a natural and proper response to the work of Christ within you. Where to serve becomes the big question. This Ministry Questionnaire has been designed to help us get to know you better and to assist you in determining your place in the body of Christ. Each of us has a unique blend of experiences, talents, traits, gifts, and past tragedies that God can use to accomplish His work.

The apostle Paul uses the "body" as a metaphor to describe how the local church should function. Each one of us is a unique part of the body of Christ, and just like our human bodies, each part has a specific purpose. You were designed for a specific work; we want to make sure that you don't serve in an area of ministry that God has not called you to. It would be much like filling the position of a kneecap with an elbow and trying to force it to work. Though it may get the job done, it will be at the personal expense of the elbow and will affect the maximum efficiency of the entire body. One of the main reasons for "burnout" in ministry is the lack of a proper fit. Carefully filling out the Ministry Questionnaire will maximize the potential for you to experience one of the greatest joys you'll ever know—being used by God in the capacity for which you were designed.

You might be surprised to see a Background Consent and Waiver among the forms that we have asked you to complete. Please don't let this form intimidate you. Because many of our areas of ministry involve children, the elderly, the handicapped, and other groups that require these background checks, we have found it necessary to have ministry volunteers screened so that in times of need we can call upon one area of ministry for help in another. I want to encourage you that if you have something in your background that precludes you legally from serving in an area of ministry, we feel that no one has sinned so greatly that the blood of Christ cannot make a place for you to serve in the body of Christ. We may not be able to offer you certain avenues of ministry because of legal prerequisites (Romans 13), but we can find a ministry area in which God will be glorified through the gifts and talents He has given you. Trust God, and He will prove faithful in placing you exactly in the area that He has equipped you for in the body of Christ.

Ephesians 2 tells us that we are God's workmanship created in Christ Jesus for good works, which He planned for us before the foundations of the earth. Enjoy the excitement and challenge of this truth as you complete the enclosed Ministry Questionnaire and find your calling from God. Then, have a blast serving with all your heart!

Till the whole world hears,

A handwritten signature in black ink that reads "Pastor Bob Coy". The signature is written in a cursive, flowing style.

PASTOR BOB COY
Senior Pastor

RJC/mwd

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HOW CAN I GET INVOLVED?

The Calvary Chapel Fort Lauderdale Servant's Requirements form is on the following two pages of this questionnaire. The Servant's Requirements form lists the appropriate steps that are required to serve in a particular ministry. To get a better understanding of the different ministries and where your gifts and talents can be properly used, please pick up a Volunteer Opportunity list at the Information Booth, the office reception desk, or online at www.calvaryftl.org/church/opportunities-to-serve/index.cfm.

Steps to getting involved at Calvary Chapel Fort Lauderdale:

1. Contact the staff overseer to verify whether or not there is a **current** need for volunteers and what specific requirements are needed to serve in the ministry.
2. Review the Servant's Requirements and the Volunteer Opportunities list, and determine what is required for the particular ministry in which you want to serve.
3. Review the Statement of Faith of Calvary Chapel (immediately following the Servant's Requirements in this questionnaire). **If there is anything that you disagree with, before you proceed to fill out the questionnaire, please make an appointment to speak to the staff overseer, minister, or pastor to discuss these differences.** *Can two walk together, unless they are agreed? (Amos 3:3)* If you agree with the Statement of Faith and have completed the prerequisites, please continue by filling out the questionnaire.
4. If Level 1 or 2 Requirements are needed, please complete a Level 1 and 2 Ministry Questionnaire (you are not required to complete the Level 3 and 4 Ministry Questionnaire). If Level 3 and/or Level 4 Requirements are needed, please complete this entire questionnaire.
5. If you are applying for a ministry that requires the Consent and Waiver Form, please make sure that all of the questions on the Consent and Waiver Form (included at the end of this questionnaire) are filled out completely.
6. Return the completed questionnaire to the Information Booth or the Church Office marked, "Attention: Volunteer Ministry." At that time, a church staff member or layperson will take a digital photograph. Your Ministry Questionnaire is incomplete without this photograph.
7. Following your interview and approval, you may serve for a **60-day confirmation period**.
8. Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.



SERVANT'S REQUIREMENTS

Level 1 Servant's Requirements

- Must be saved and water baptized.
- Must have attended Calvary Chapel on a weekly basis for at least six months.
- Must agree with Calvary Chapel's Statement of Faith.
- Must have read the *Philosophy of Ministry of Calvary Chapel* pamphlet by Pastor Chuck Smith.
- Must complete a Level 1 and Level 2 Ministry Questionnaire.**
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period**.
- Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.

While serving as a Level 1 servant, you must complete the *Exploring the Faith* series of classes **within six months**.

Level 2 Servant's Requirements

- Must have met the requirements of Level 1 above.
- Must have read *Calvary Chapel Distinctives* by Pastor Chuck Smith and completed the accompanying study guide. The study guide will be reviewed during the interview.
- Must have listened to Pastor Bob's teaching tape on serving God with your gifts, Tape A1331.
- Must complete a Level 1 and 2 Ministry Questionnaire.**
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period**.
- Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.

While serving as a Level 2 servant, you must complete the *Experiencing the Faith* series of classes **within six months**.

Level 3 Servant's Requirements

- Must have met the requirements of Level 2 above.
- Must be **actively involved** in ministry and have a **positive referral** from your overseer.
- Must have read *Why Grace Changes Everything* by Pastor Chuck Smith and completed the accompanying study guide. The study guide will be reviewed during the interview.
- Must have read *Answers for Today* by Pastor Chuck Smith.
- Must complete a Level 3 and 4 Ministry Questionnaire.**
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period**.
- Final approval of your application/appointment must then be confirmed at the pastors' meeting in order to continue serving.

While serving as a Level 3 servant, you must complete the *Practicing the Faith* series of classes **within six months**.



SERVANT'S REQUIREMENTS

Level 4 Servant's Requirements

- Must have met the requirements of Level 3 above.
- Must be **actively involved** in ministry and have a **positive referral** from your overseer.
- Must have read and be able to demonstrate an understanding of *Calvinism, Arminianism, and the Word of God* by Pastor Chuck Smith.
- Must have completed the *Leadership Principles and Practices* series of classes.
- Must complete a Level 3 and 4 Ministry Questionnaire.**
- Men: Must meet all of the requirements of a deacon as described in 1 Timothy 3:8-13.
- Women: Must meet the requirements listed in 1 Timothy 3:11 and Titus 2:4-5.
- Must have interviewed with and been approved by a pastoral or staff/lay overseer. Following this approval, you may serve for a **60-day confirmation period.**
- Final approval of your application/appointment must then be confirmed at the pastor's meeting in order to continue serving.

Level 5 Servant's Requirements

- Must complete a Level 5 Ministry Questionnaire** (provided when invited to serve).
- Must have met the requirements of Level 4 above.
- Must be **actively involved** in ministry and have a **positive referral** from your overseer.
- Must have completed the *Biblical Counseling* series of classes.
- Men: Must meet all of the requirements of an overseer as described in 1 Timothy 3:1-7.
- Women: Must meet the requirements listed in Titus 2:3-4.
- Must be invited to serve** at this level and have been interviewed and approved by a pastor.
- Final approval of your application/appointment must then be confirmed at the pastors' meeting **prior to serving at this level.**

Recommended Resources

Books and Videos by Pastor Chuck Smith:

- *Charisma vs. Charismania*
- *Harvest*
- *Venture in Faith (Video)*
- *Living Water - The Power of the Holy Spirit in Your Life*
- *The Tribulation and the Church*

Video and Audio Series by Pastor Bob

- *Your Church – Your Call*
- *Equipped for Everyday Evangelism*
- *Answers to Questions about God*
- *Slaying the Goliaths of Your Life*
- *How To Series*
- *The Life of a Leader: A Biblical Approach to Leadership*
- *The Healing Power of a Loving God*
- *Money Matters*

*There may be additional books, videos, and audiocassettes that are required by your area of ministry prior to your involvement. These additional tapes and books will be available from the staff overseer.



STATEMENT OF FAITH

Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ.

Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such, only to their overemphasis of the doctrinal differences that have led to the division of the body of Christ.

Doctrinal

WE BELIEVE in what is termed “The Apostles’ Creed” as embodying all the fundamental doctrines of orthodox evangelical Christianity.

WE BELIEVE there is one living and true God, eternally existing in three persons; the Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.

WE BELIEVE IN GOD, THE FATHER, an infinite, personal Spirit, perfect in holiness, wisdom, power, and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.

WE BELIEVE IN JESUS CHRIST, God’s only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings; His substitutionary atoning death; bodily resurrection; ascension into heaven; perpetual intercession for His people; and personal, visible return to earth. We believe that He is one and the same as God. He was fully human and fully God.

WE BELIEVE IN THE HOLY SPIRIT, who came forth from the Father and Son to convict the world of sin, righteousness, and judgment and to regenerate, sanctify, and empower in ministry all who believe in Christ. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, and Guide. We believe that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service, either at the time of or subsequent to regeneration, which is a separate work from the indwelling Spirit for salvation. We believe in the present ministry of the Holy Spirit and in the exercise of all biblical gifts of the Spirit as reflected through the fruit of that same Spirit.

WE BELIEVE that all the Scriptures of the Old and New Testaments are the Word of God, fully inspired and without error in the original manuscripts, and that they are the infallible rule of faith and practice.

WE BELIEVE all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as his/her personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.

WE AWAIT the pre-tribulation rapture of the church, and we believe in the literal Second Coming of Christ with His saints to rule the earth, which will be personal and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God’s Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.

WE ARE NEITHER FIVE-POINT CALVINISTS, NOR ARE WE ARMINIANS. We adhere firmly to the biblical teaching of God’s sovereignty and man’s responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

WE DO NOT BELIEVE in “positive confession” (the faith movement belief that God can be commanded to heal or work miracles according to man’s will); human prophecy that supersedes the Scriptures; the incorporation of humanistic and secular psychology into biblical teaching; the overemphasis of spiritual gifts and experiential signs and wonders to the exclusion of biblical teaching; or that true Christians can be demon-possessed.

WE BELIEVE in the universal Church, in the living spiritual body, of which Christ is the head and all regenerated persons are members.

WE BELIEVE the Lord Jesus Christ committed two ordinances to the Church: 1) baptism, and 2) the Lord’s Supper. We believe in baptism by immersion and communion, both of which are open to all believers in Jesus Christ.

WE BELIEVE in the laying on of hands for the sending out of pastors and missionaries, and in conjunction with the anointing of oil by the elders for the healing of the sick.

Practical

WE BELIEVE the only true basis of Christian fellowship is Christ's (agape) love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.

WE BELIEVE worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

WE BELIEVE worship of God should be inspirational; therefore, we give great place to music in our worship.

WE BELIEVE worship of God should be intelligent; therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshiped. We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ. We teach both expositionally and topically.

WE BELIEVE worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.

WE BELIEVE that the church government should be simplistic rather than a complex bureaucracy and we depend on the Holy Spirit to lead, rather than on fleshly promotion.

WE BELIEVE that the Bible clearly delineates that spiritual gifts are for the edification of the body and that they are to be exercised in love. We believe that love is more important than the most spectacular gifts, and without love, all exercise of spiritual gifts is worthless. In our services, we focus on a personal relationship with God through worship, prayer, and the teaching of the Word of God. We do not practice speaking in tongues during worship or while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself. God is not the author of confusion. These gifts are encouraged in more intimate settings, e.g. afterglow services and small groups where their benefit can accomplish the purpose for which they have been given – the edification of the body of Christ.



MINISTRY QUESTIONNAIRE
Level 3 and 4

Attention: Volunteer Ministry

Please read Calvary Chapel's Statement of Faith carefully. **Do you agree with it without reservation?** _____
If no, please see #3 on steps to getting involved.

Please print clearly

Date: _____

Name: _____ Birth Date: _____ Age: _____

Address: _____ Apt. No: _____

City: _____ State: _____ Zip Code: _____

Home Phone: _____ E-mail: _____

Work Phone: _____ May you receive personal calls at work? _____

Trade or Profession: _____ Place of Employment: _____ Years There? _____

Marital Status: _____ If married, what is your spouse's name? _____

Do you have children? _____ If so, what are their names and ages? _____

How long have you walked with the Lord? _____

How long have you fellowshiped at Calvary Chapel? _____

Have you been water baptized? _____ When? _____ Where? _____

Which service(s) do you attend on a consistent basis?

- Sat. 6 p.m. Sun. 8 a.m. Sun. 10:15 a.m. Sun. 12:30 p.m. Wed. 6:30 p.m. Wed. 8:30 p.m.

In what area of ministry would you like to volunteer? _____

When are you available to serve? _____

What language(s) do you speak? _____

Do you currently serve as a Calvary Chapel volunteer? _____ If yes, where? _____

What level of the Servant's Requirements have you completed? Level 1 Level 2 Level 3 Level 4

Which statement best describes you? (Check one)

- I have no experience in serving in this area of ministry, but I am eager to learn.
- I have very little experience, but I am learning.
- I have a lot of experience in this area.

OFFICE USE ONLY

Shelby Database – Family Number: _____

FIRST RECEIVED

- Updated Global File
- Entered Date Received
- Entered Location

RETURN FROM MINISTRY

- Enter "A" or "T" in Ministry App Field
- Check if the profile was entered

Please list or describe your spiritual gifts. What indications in your life confirm these gifts? _____

Please list or describe your talents, skills, hobbies, etc.: _____

Please list any Bible Institute, adult education classes, workshops, counseling classes, and training classes that you have attended at Calvary Chapel: _____

Is there anything else we should know about you? Perhaps you would like to discuss a circumstance God allowed to occur in your life that equipped you to minister to others? _____

What would you do if you filled out this questionnaire and were **not** selected for use in ministry? _____

As a personal reference, please provide us with the names of two people who know you well, one of whom should be a staff or lay leader at Calvary:

Name: _____ Phone: _____

How long have you known this person? _____

Name: _____ Phone: _____

How long have you known this person? _____

1 Timothy 3 describes the biblical requirements for one who desires to lead in the church, and Romans 12 speaks of the many different parts that make up the body of Christ. Briefly state your opinions on the following (all of these areas may not apply to you). These questions are designed to help us determine where you might best fit in ministry.

“Now the overseer must be above reproach ...” 1 Timothy 3:2 NIV

“must give no grounds for accusation ...” Amplified

Do you believe that your life reflects the life of Christ in moral purity and Christian ethics? Is your life above accusation? Please comment.

“... the husband of one wife ... he must manage his own household well ...” 1 Timothy 3:2 NIV

Please describe your marriage and/or family life.

“... temperate, self controlled, respectable ...” 1 Timothy 3:2 NIV

Do you believe that you exhibit control over your emotions and actions? Do your emotions ever affect your ability to work well with others? Please comment.

“... hospitable ...” 1 Timothy 3:2 NIV

Do you believe that you extend the love of Christ to others in action? Please describe.

“... able to teach ...” 1 Timothy 3:2 NIV

Do you believe that you have a good working knowledge of the Bible? Are you capable and ready to communicate the counsel of God’s Word to others?

“... not given to drunkenness ...” 1 Timothy 3:3 NIV

Describe your use, if any, of alcohol and/or drugs.

“... not violent but gentle, not quarrelsome ...” 1 Timothy 3:3 NIV

How do you deal with conflict?

“... not a lover of money ...” 1 Timothy 3:3 NIV

“... insatiable for wealth and ready to obtain it by questionable means ...” Amplified

Are you content with the Lord’s provision in your life or do you have an unsatisfied desire for “more”?

Briefly state your beliefs on the following: (This is NOT a test of your Bible knowledge, but we do want to know what you believe regarding key, sometimes controversial, doctrines.)

Use the back of the page if more space is needed.

1) Salvation: what is it and how is it obtained? _____

2) The Trinity: _____

3) The deity of Christ: _____

4) Please describe what the inerrancy of Scripture means: _____

5) The significance of water baptism: _____

6) Describe your understanding of the rapture of the Church. What is it and when will it take place in relation to the Tribulation Period? _____

7) The baptism of the Holy Spirit: _____

8) The spiritual gifts: _____

I understand that I represent Christ and Calvary Chapel in my involvement with this ministry. I am prepared to temporarily remove myself if I am dealing with an active problem in my life that could undermine my witness and damage the church's reputation. I understand that I will be interviewed by a staff overseer before approval for this ministry.

Signed: _____ Date: _____



Consent and Waiver Form

In consideration of my role with Calvary Chapel Church, Inc., its affiliates, integrated auxiliaries and supporting organizations, hereinafter "Calvary Chapel Fort Lauderdale" and recognizing the importance of my character being above reproach, I HEREBY CONSENT TO THE FOLLOWING:

Allowing Calvary Chapel Fort Lauderdale to screen me through the Florida Department of Law Enforcement or any other national, state, county, municipal agency, or private firm for the purpose of accessing and reviewing Florida and national criminal history records, driving records, references, current or prior employment as well as any other historical or background records pertaining to me. This consent also authorizes all re-screening as deemed necessary by Calvary Chapel Fort Lauderdale.

I HEREBY WAIVE, RELEASE, AND HOLD HARMLESS FROM LIABILITY Calvary Chapel Fort Lauderdale, its staff, employees, volunteers, and agents with regard to any decision that it makes on my application for involvement with Calvary Chapel Fort Lauderdale based on the information I provide or that is obtained through the criminal history and background screening process.

I CONSENT to a copy of this Consent and Waiver Form being furnished to any reference that I have provided to Calvary Chapel Fort Lauderdale and to any other person, organization, or entity that Calvary Chapel Fort Lauderdale deems necessary in connection with its investigation of my background, character, or qualifications.

- 1. Have you ever been found guilty of any crime? Yes ___ No ___
2. Have you ever been accused or charged with a crime or incident involving a child, the elderly, or the disabled? Yes ___ No ___
3. Have you ever struggled with any sin involving a child, the elderly, or the disabled? Yes ___ No ___
4. Have you ever been charged with a crime or misconduct at your workplace? Yes ___ No ___
5. Have you ever been accused of improper conduct by an employer or as a volunteer for any reason? Yes ___ No ___
6. Is there any other information that will be revealed through a background check? Yes ___ No ___

If you answered "Yes" to any of the questions above, please provide a written explanation on a separate sheet of paper and attach it to this form.

Please be prepared to discuss your answers with a pastor or overseer. By signing below I agree to immediately inform Calvary Chapel Fort Lauderdale of any subsequent information, including any accusations, convictions, or other occurrences that relate to the areas of inquiry set forth above.

PRINT NAME Last First Middle Maiden

Date of Birth Race Sex Height Weight

Social Security Number Drivers License # - Copy Attached

Address City State Zip Code

SIGNATURE DATE